

**BRIEF TSEBISO INCWADI**



**UNION MINE**



**To : All SBPM Employees**  
**From : Hobson Jantjies – General Manager**  
**Date : 20 March 2020**  
**Subject : Strict New Regulations for Bars closing times**

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Good day everyone,

The Company has decided as a precautionary measure against the spread of Corona virus, to comply with the national call to close all the bars at 18H00 on weekdays and at 13H00 on Saturdays, effective today.

Management is positive that all our employees shall fully support such initiative being made for our wellbeing.

Yours in Safe Platinum Production,

A handwritten signature in black ink, which appears to be 'Hobson Jantjies', is written over the typed name and title.

**HOBSON JANTJIES**  
**GENERAL MANAGER**