

BRIEF TSEBISO INCWADI



UNION MINE



To : All SBPM Employees
From : Hobson Jantjies – General Manager
Date : 24 March 2020
Subject : Lockdown Measures in South Africa against the Coronavirus Pandemic as declared by our President

Good day everyone,

Management is sure by now that everyone has received information relating to the President's State of the Nation Address made yesterday, with specific regard to declaring a nation-wide lockdown. Details and provisions of the lockdown are:

- A nation-wide lockdown will be enforced for 21 days with effect from midnight Thursday 26 March 2020 until midnight Thursday 16 April 2020.
- The enacted lockdown entails that all South Africans will have to stay at their homes where they are currently staying, and discourages unnecessary travelling during the lockdown period.
- Residents are not allowed to leave their homes except under strictly controlled circumstances, such as to seek medical care, buy food, medicine and other supplies or collect a social grant.
- Mining operations will be required to make arrangements for care and maintenance during this period.
- Essential services personnel will be exempted from the lockdown, needing to ensure the avoidance of any damage to the continuous operation.
- All shops and businesses will be closed, except for pharmacies, laboratories, banks, Supermarkets, Filling Stations and Health Care service providers.
- Companies that are essential to the production and transportation of food, basic goods and medical supplies will remain open.
- The SA Defence Force as well as the SA Police Services have been deployed as to ensure that the measures having been declared are implemented.

The lockdown measure is to save millions of South Africans from infection, and save lives of hundreds and thousands, according to the President. His message further is that we will prioritise the lives and livelihoods of our people above all else, and will use all the measures that are within our power to protect them from the economic consequences of this pandemic. Mr. Ramaphosa said that in the days, weeks and months ahead, our resourcefulness and our unity as a nation will be tested as never before.

The President stated in closing the address:

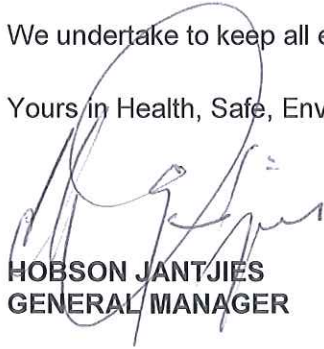
- I call on all of us, one and all, to play our part.
- To be courageous, to be patient, and above all, to show compassion.
- Let us never despair, for we are a nation at one, and we will surely prevail.
- May God protect our people.

Colleagues, we all under instruction and obligated to apply the address as made by Mr. Ramaphosa. Siyanda Bakgatla Platinum Mine will still be working tomorrow the 25th, and Thursday 26 March 2020 which will be our safe shut down shift, where the Mine shall close with only essential services in operation. Further communications as to the shutdown process, will be provided to all employees at their respective operations/shafts.

Management herewith requests all employees to honour the State of the Nations address by the President, and always apply proper hygiene as communicated to combat the Coronavirus at all times. Stay at home, and only under strict very necessary circumstances as mentioned above only exit your home. Apply the measures as above to your family, friends and loved ones staying with you.

We undertake to keep all employees informed.

Yours in Health, Safe, Environment and Profitable Platinum Production.



HOBSON JANTJIES
GENERAL MANAGER