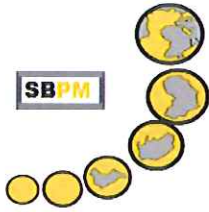


BRIEF TSEBISO INCWADI



UNION MINE



To : All SBPM Employees
From : Hobson Jantjies – General Manager
Date : 25 March 2020
Subject : Lockdown Measures against the Coronavirus Pandemic at our Swartklip Village

Good day everyone,

We are well aware of the lockdown that has been declared by the President on the nation, as a measure to combat the Coronavirus. In this regard, the following provisions which has relevance to Swartklip Village were instituted by the President:

- A nation-wide lockdown will be enforced for 21 days with effect from midnight Thursday 26 March 2020 until midnight Thursday 16 April 2020.
- The enacted lockdown entails that all South Africans will have to stay at their homes where you currently staying, and discourages unnecessary travelling during the lockdown period.
- Residents are not allowed to leave their homes except under strictly controlled circumstances, such as to seek medical care, buy food, medicine and other supplies or collect a social grant.
- All shops and businesses will be closed, except for pharmacies, laboratories, banks, Supermarkets, Filling Stations and Health Care service providers.
- The SA Defence Force as well as the SA Police Services have been deployed as to ensure that the measures having been declared are implemented.

Management is requesting all our residents to abide to the above, and heed to the lockdown measures made by the President.

Mr. Ramaphosa stated that abeyance by all citizens will save millions of South Africans from infection, and save lives of hundreds and thousands. He also said that in the days, weeks and months ahead, our resourcefulness and our unity as a nation will be tested as never before.

Residents, the call to stay at home during the lockdown period is paramount to us as a nation, and we need to support and adhere to the declared measures. This should include all the occupants staying at your residence. **Note:** Should your Domestic Servant and/or Garden Assistant travel in and out every day, they need to stay at their home for the lockout period. Should they reside at your home, they need to be locked down staying at your home for the full period.

Management further urges all persons to continue applying proper hygiene controls, such as under other to always wash your hands thoroughly with soap and/or sanitizer at regular intervals.

“DO THE RIGHT THING AND STAY AT HOME”

Yours in Health, Safe, Environment and Profitable Platinum Production.



HOBSON JANTJIES
GENERAL MANAGER