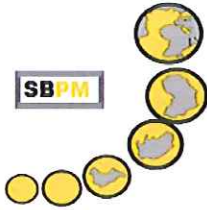


BRIEF TSEBISO INCWADI



UNION MINE



To : All SBPM Employees
From : Hobson Jantjies – General Manager
Date : 25 March 2020
Subject : Security over the Coronavirus Lockdown Period

Good day everyone,

We are all aware that the Mine will be locked down/closed from Friday 27 March 2020 up to and until Thursday 16 April 2020 following the address by the President.

All employees are to ensure that the following measures/plans are put in place at our work places to combat any criminal activity and/or security risk over this period:

- Offices, workshops and stores to be properly locked, windows secured, air conditioners switched off and alarms to be armed.
- Electric cabling not in use to be locked away in cable yards/workshops which are equipped with alarm systems.
- All items in offices such as electric equipment, computers, printers, scanners, telephones etc, to be moved at least 1 to 2 meters away from windows where possible.
- Laptops are to be locked away.
- Curtains/blinds/windows to be properly closed.
- All fork lifts, tractors and standby vehicles to be parked inside a store or a workshop equipped with an alarm system.
- All step ladders to be locked away.
- Any suspicious persons, vehicles or activities to be reported to Protection Services immediately at the following contact numbers: **PS Control room 24 hours - Telephone 014 786 1046/1326/0210 - Cell phone 076 480 7157**

Your support in the above will be appreciated.

Please do continuously apply proper Hygiene protocol to combat the Coronavirus.

Yours in Safe profitable Platinum Production,


Hobson Jantjies
General Manager