

BRIEF TSEBISO INCWADI



UNION MINE



To : All SBPM Employees
From : Hobson Jantjies – General Manager
Date : 4 April 2020
Subject : COVID-19 Update

Dear colleagues,

As a mine and the country, we are facing a very unprecedented and uncertain time. The COVID-19 pandemic has impacted all our lives.

SBPM would like to reiterate that we care about the health and safety of all our employees, contractors and our communities. Our hearts are with those who have been affected by this virus across the length and breadth of our country. A special gratitude to all our health care workers at the mine and around the country, not forgetting all other essential service workers like the mine security staff, employees doing care and maintenance etc.

We would like to urge all our employees, contractors and communities to take this pandemic seriously and to embrace the terms of the lockdown and stay at home as much as possible.

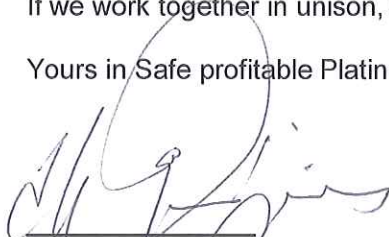
Please do take care when you must go to the shops and pharmacies and ensure you keep yourself, families, communities safe.

Please don't forget to observe the social distancing and practice good hygiene measures at all times to prevent infection. Please avoid unnecessary travel and stay at home to flatten the curve.

Please note that the national lock down period is not a holiday, employees and contractors need to make themselves available as and when required in case of an emergency or early start up when required.

If we work together in unison, we can surely defeat this pandemic and soon return to normality.

Yours in Safe profitable Platinum Production,



Hobson Jantjies
General Manager